Advance™
Digital Platform Powered by ISM®

Advance delivers online talent and organizational assessments to generate a complete picture of the strengths and skill gaps within your organization. This new solution houses multiple assessments providing you the opportunity to set targets by competency that align to your organizational expectations and compare to professional benchmarks. Use the solution's dashboards to analyze the data by job role or any other valuable data slices for insights into your team's talent and future development to and future development to advance your organization.

ADVANCE YOUR...

TALENT DEVELOPMENT with data driven talent development plans

TALENT PLANNING with visibility of your current skill gaps and strengths

EMPLOYEE ENGAGEMENT with increased transparency and visibility to career advancement

EMPLOYEE RETENTION by investing in individual assessments and training

...ORGANIZATION

TODAY'S CHALLENGES

Talent is an organization's greatest asset. Many organizations don't know, or don't have, the talent needed to meet current and future performance requirements.

89%
of HR leaders who say they do not have a strong bench to fill leadership roles[1]

73%
of Supply Chain leaders don't believe their function has the talent needed to meet current performance requirements[2]

#1
reason why employees leave is lack of Career Development and has been for ten straight years[3]

[1] Development Dimensions International Global Leadership Forecast Series 2021

[2] Gartner 2019 Digital Talent Gap Survey

[3] Work Institute 2020 Retention Report

ISM®
INSTITUTE FOR SUPPLY MANAGEMENT

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HOW IT WORKS

The intuitive and easy-to-use platform provides administrators, managers, and employees their own dashboards and reporting. A centralized assessment means setup and launch can be accomplished quickly and individuals taking the assessment have a seamless experience. Results are available as soon as the assessment is complete; dashboards based on user roles give your team data and insights at their fingertips.

INSIGHTS

View your assessment data by competency or sub-competency; by greatest strength or skill gap; for individuals, teams, or across the organization. This powerful talent data can be used to create individual development plans tied to organizational goals, for talent planning, hiring strategy, building your company's bench strength, and more.

ASSESSMENTS FOR ALL SECTORS & FUNCTIONS

Supply Chain Skills
Soft Skills
Leadership Skills
Manager Feedback

CONTACT US TO SCHEDULE A DEMO

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LAUNCH YOUR ASSESSMENT

1 MAP
titles to a standard set of job roles

2 TARGET
competency levels by job role

3 INVITE
your participants

4 DELIVER
assessments via the platform

5 REPORT
results for individuals, teams and the organization

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